

## **STRATEGIC OBJECTIVES**

### **1. ACADEMIC STANDARDS**

Maintain a broad and balanced curriculum that meets the needs of students

Maintain and seek to show continuous improvement in academic standards as measured by:

- Progress 8
- Attainment
- Post 16 Level 3 Value Added
- Post 16 and Post 18 Destinations

Move towards year on year improvement in the full E-bacc %

### **2. FINANCIAL STRENGTH**

Set and maintain an on-going 3 year balanced budget through continued robust financial control. To achieve this:

- Develop a workable plan for the National Funding Formula
- Show proactive management of student numbers
- Maximise external income
- Despite age and condition of building strive to maintain a high quality environment for our students and staff
- Provide oversight of the strategic objectives and operational goals of the new school build

### **3. SAFEGUARDING**

- Nurture a safeguarding culture across all aspects of school life

### **4. LEAD EDUCATIONAL CHANGE**

- Continue to develop innovative teaching and learning including the use of new technologies for the benefit of both staff and students
- Continue to be recognised as an outstanding flagship school for quality teaching and learning
- Continue to monitor and improve the curriculum offer to ensure a diverse and rich choice for students

### **5. STAFF DEVELOPMENT**

- Maintain a focus on wellbeing to promote a happy and positive workforce
- Support the induction and continuous development of our staff
- Ensure a safe environment for students and staff to work in

### **6. GOVERNANCE**

- Ensure the Governing Body provides effective support and challenge