

# How We Select Our Trainees

## Shortlisting

Course Leaders and Leadership from the alliance of schools will look at application forms and references very closely. Your choice of referees is very important; if possible select referees who are able to comment on your suitability of becoming a teacher. Once the application has been considered a shortlist for interview will be agreed. It is important that your application form is completed in detail with the relevant information. The Personal Statement is absolutely paramount and great attention should be placed to generating this piece of extended writing as a proper reflection of what you have to offer.

## The Interview Day

Whitley Bay High is the lead school in our alliance and we will be co-ordinating the recruitment process. You will be asked to prepare a ten-minute presentation on a topic relating to your subject. You will be expected to explain how you would teach the lesson and make it engaging and challenging. In addition, you will have two mini interviews, one subject related and the other to discuss your personal statement and experiences.

It is a rigorous and thorough process, designed to get the best match of applicant to the places available.

## Offers

All offers to train within WB TSA are conditional to the applicants obtaining a DBS as well as original documentary evidence of degree and GCSE qualifications - which must be provided at interview. You may be required to complete a subject enhancement course (SKE) before your training begins. We also strongly recommend you spend time in school to gain insight into current educational organisations.

Once you have been interviewed you will be informed that day of the alliance's decision which will be uploaded onto UCAS.

Please note that if you are successful your place will be held with UCAS and CANNOT be offered to any other applicant until you have made your decision .

From the date you submit your application to UCAS all three providers you have applied to have 40 working days to make you an offer. Once you have heard from all three providers with their decision/ offer you have a further 10 working days to reply.

UCAS advice is to wait for all three replies and NO provider should pressurise you to respond to offers outside of these time frames.