

WBHS CAREERS/IAG DELIVERY PLAN

2019/20

Whole School



THE GATSBY BENCHMARKS

The WBHS careers programme has been developed with the gatsby benchmark in mind, ensuring that all 8 are covered fully. The gatsby benchmarks were developed in 2014 to help provide an evidence-based definition of what good careers provision in schools and colleges looks like. The Gatsby Foundation summarised their findings into 8 benchmarks (see below) which are highlighted throughout the careers programme, identifying how each activity relates to the benchmarks.

The 8 Gatsby Benchmarks for Good Careers Guidance

- 1.A stable careers programme
- 2.Learning from career and labour market information
- 3.Addressing the needs of each learner
- 4.Linking curriculum learning to careers
- 5.Encounters with employers
- 6.Experiences of workplaces
- 7.Encounters with further and higher education
- 8.Personal guidance

Recommended Useful Links:

- <https://www.unifrog.org/>
- <https://www.icanbea.org.uk/>
- <http://www.lmiforall.org.uk/interested-in-the-lm-and-want-lmi/>
- <https://nationalcareers.service.gov.uk/>
- <https://www.ucas.com/>
- <https://www.apprenticeships.gov.uk>



Year 9 – Careers and IAG Plan 2019/20

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
<i>Autumn Term</i>	Induction Day - Students are placed in their new Tutor Groups and work to identify and develop skills needed to be successful at sixth form, which then leads to successful progression routes.	School – Tutors	3,8	ALL
	Introduction to Connexions and careers exploration group work using the Unifrog platform	Connexions	3,8	ALL (Split into Groups)
	T-shirt Day – students gain valuable enterprise skills	School	5	ALL
	Student referrals and appointments with Connexions	Connexions	3,8	Target Groups
	‘Bring it on’ event at Sunderland Stadium of Light showcasing different careers involving STEM	Outside Agency	3,4	15 Students

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	Hawkhurst Outdoor Activity Centre trip	Outside Agency	3	Target Groups
	G & T Careers Session 'Medical Mavericks'	Outside Agency/ School	2,5,7	Target Groups (G&T)
<i>Spring Term</i>	Assembly to introduce option choices	School	8	ALL
	6-7pm Year 9 Options Evening	School/ Connexions	8	ALL
	Parents Evening	School/ Connexions	8	ALL
	Lunchtime drop ins for guidance on options choices	Connexions	3, 8	Open to all

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	Guidance meetings begin	School	3, 8	ALL
	Referrals for Connexions	School	3	Target Groups
	Careers Clinic	School	3,8	ALL
	Introduction to Connexions and careers exploration group work using the Unifrog platform	Connexions	3,8	ALL
	T-shirt Day – students gain valuable enterprise skills	School	5	ALL (Split into Groups)
	Career Speed Dating – Students meet with employers and find out more information about the labour market	Employers	2,5,7	ALL

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	Trip to Northumbria University	University	4,7	Target Groups
<i>Summer Term</i>	Enterprise Day	School/ Connexions	5	ALL
	Referrals for Connexions interviews	HOYs, Tutors, Learning Mentors	3	Target Groups
	Year 8 – Prospective students parents evening	School/ Connexions	3	ALL
	Go4Set – Students have the opportunity to engage with curriculum based activities surrounding engineering job roles	Outside Agency	2,4,5	Target Groups
All Year	Tutorial Programme: Careers Research Employment Skills Alternative Careers	Tutors	1,2,4	ALL

Year 10 – Careers and IAG Plan 2019/20

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
<i>Autumn Term</i>	Parents Evening	School/ Connexions	8	ALL
	Careers Session 'Medical Mavericks'	Outside Agency/ School	2,5,7	200
	National Trust Video Project	Outside Agency	2,4,5	7
	<p>Work Experience Launch Assembly</p> <ul style="list-style-type: none"> · Past student experiences with employers · Guidance for students <p>Pre tutorial – The World of Work, working in a workplace and expectations</p> <p>Pre Work Experience assembly – health and safety</p>	School	8	ALL

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	Self or tutor referral to Connexions	Connexions	3,8	Target Groups
	Careers Marketplace	Outside Agency/Employers	2,5,7	ALL
<i>Spring Term</i>	Group work on 'Options at 16'	Connexions	8	Approx. 15-20
	Self or Tutor referrals to Connexions	Connexions	3,8	Target Groups
<i>Summer Term</i>	Health Morning	School	8	ALL

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	Work Experience Starts	School/ Outside Providers	5,6	ALL
	Raising Achievement Assembly	School	8	ALL
	End of Year 10 tutor guidance meetings – focus on trial exams, W.E and GCSEs and beyond	Tutors	8	ALL/Target Groups

Year 11 – Careers and IAG Plan 2019/20

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
<i>Autumn Term</i>	Guidance meetings for all targeted pupils	Connexions	3,8	Target Groups
	Raising Achievement Assembly	School	8	ALL
	Visit to Newcastle University	University	3,7	Target Groups
	'Options at 16' Evening	School/ Connexions	8	ALL
	St James' Park Launch Assembly	School	8	ALL

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	College visits target groups at Newcastle, Tynemet and Gateshead	School/ Outside Providers	3,7,8	Offered to all but tailored to needs
	Tyne met College Apprenticeship Talk	Tyne Met	7	20 students
	Sixth Form Courses Evening	School	7,8	ALL interested in Sixth Form
	G & T Careers Session 'Medical Mavericks'	Outside Agency/ School	2,5,7	Target Groups (G&T)
	North East Skills Event	Outside Provider	3,7	20-30 students

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
<i>Spring Term</i>	St James' Park Enterprise Day – Job interview with an employer	Outside Provider	3,5,8	ALL
	Parents Evening	School/ Connexions	8	ALL
	CV writing workshops in the library	School	8	20-30 students
	Individual Guidance Meetings with SLT/SENCO/Other Key Staff	School	8	ALL
	Year 11s fill in Post 16 intention form	School	8	ALL
	National Apprenticeship Week – visitors from local employers to speak to students	School/ Outside Provider	2,3,7	Approx. 20-30 students

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	Revision session for target students incl. info on Post-16 options and Connexions support after Y11	Involved Key Members of Staff	3,8	Target Groups
	Target group Boost Event/Careers Clinic	School	3,8	Target Groups
<i>Summer Term</i>	Ongoing Connexions interviews	Connexions	3,8	Target Groups
	Guidance Meetings begin	School	3, 8	ALL
	Raising Achievement Assembly	School	8	ALL
All Year	Tutorials: -Being prepared for a job interview -Building your CV -Maximising your Career Potential – links with grades and subject skills -Individual job research and preparation for St James' Park job interview	Tutors	1,2,4	ALL

Year 12 – Careers and IAG Plan 2019/20

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
<i>Autumn Term</i>	Welcome/Introduction to 6 th Form	School/ Connexions	8	ALL
	Parents Information Evening	School	8	ALL
	Work Experience Assembly	School	8	ALL
	Unifrog Platform provides information and search facilities to Post-18 Options -Launch in December	Unifrog/School	2,3,8	ALL
	Driving Test for Year 12 – helps to establish skills necessary to be successful in sixth form	School	3	ALL

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	National Citizen Service Assembly – provides students with information about completing the award	Outside Provider	2,5	ALL involved with assembly
	Northumbria University Sports Science – students are given info on careers in sports science	University	4,7	10-15
	'12 Wishes' – Students are given a brief to raise money for a charity	School	8	ALL
<i>Spring Term</i>	Work Experience Week	Outside Providers	3,5,6	ALL
	Global Bridge Launch Assembly	Global Bridge	2,3	ALL
	Parents Evening	School	8	ALL

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	Higher Education Evening and Apprenticeship Fair	School	5,7,8	ALL
<i>Summer Term</i>	Higher Education Fair	Universities/ Apprenticeship Providers	3,5,7,8	ALL
	Year 12 Enrolment into Year 13 Assembly	School	8	ALL
	Advanced Learning Conference – workshops from guest speakers incl. local businesses	School/Outside Providers	3,5,7	ALL
	Careers Day including 30+ workshops from a wide range of external speakers	School/Outside Providers	3,5,7	ALL
	Personal Statement/CV Writing tutorials supported by a library of resources on the shared area	School	3	ALL
	Personal Statement/UCAS form guidance offered during careers day	School	3	200-220
	Results Day (AS)	School/ Connexions	3,8	ALL

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	Post A Level (AS) Results Day	School/ Connexions	3,8	Target Groups
<i>All Year</i>	Tutorial Programme: Resilience, Determination and Values Working with Others Growth Work Experience Prep Pay/Income/Taxes	ALL	3,6	ALL
<i>All Year</i>	Enrichment Programme: -Think Law -Own sourced placement -CPS -Benton Dene -Sport Leaders -Learn to Teach -Enterprise	School/Outside Providers	3,5,6	ALL

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
<i>All Year</i>	<p>Early Entry Programme:</p> <ul style="list-style-type: none"> -Harrogate Conference (OxB/Med) -Visit/Talk from St.Anne's Col. Oxford -Visit/Talk from Jesus Col. Camb -HE+ Scheme with Jesus College Camb (3 Step course with subject lecture, conference day at Newcastle Uni and residential and Jesus College) -Personal Statement workshop and visit to Jesus College Cambridge -Medical Lectures run by Ankita Karn and Alex Ross -Medical mock interviews -All medical experience workshops emailed/given to us advertised to all students -All Oxbridge information sent through to us advertised to students -Medic talk from Dr.Katy Reay (Doctor on Newcastle University Medical Admissions Team) 	Outside Providers/ School/University	3,7,8	25 Students

Year 13 – Careers and IAG Plan 2019/20

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
<i>Autumn Term</i>	Oxbridge applicant attend personal statement residential Jesus College Cambridge	University	3,7,8	7+
	PARTNERS visit/presentation – Supported Entry Route	Newcastle University	7	200
	Parents Evening	School/ Connexions	3,8	ALL
	Early Entry Programme - Harrogate Conference	University	7	7+
	UCAS Assembly	School	3,8	200

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	The National Apprenticeship Show	Outside Provider/ Employer	2,5,7	50
<i>Spring Term</i>	Life After Sixth Form Morning: -Interview Tips -Advice on finding employment, alternatives to Uni (Connexions) -Volunteering Workshop -University Life -Money Matters -Money in, Money Out -Can't Cook, Won't Cook -Living Away from home	School/ Outside Providers	3,5,7,8	ALL
	Year 13 Raising Achievement Assembly	School	8	ALL
	UCAS Firm and Insurance Assembly	School	8	200

Term	Activity	Delivery	Gatsby Benchmark	Students Involved
	Non-UCAS students guidance meetings with tutors	Tutors	3,8	50
<i>Summer Term</i>	Post A-level Advice Day	School	3,8	Specific Students
<i>All Year</i>	Unifrog Platform provides information and search facilities to Post-18 Options	Unifrog/School	2,3,8	ALL
<i>All Year</i>	Global Bridge provides information and search facilities to Post-18 options	Global Bridge	2,3	ALL
<i>All Year</i>	Connexions appointments upon request	Connexions	3,8	Target Groups